

RGL Electronics Ltd – Conflict Minerals Statement

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At **RGL Electronics Ltd**, we are committed to conducting business responsibly and ethically. As part of our corporate social responsibility and in alignment with international standards, we are dedicated to ensuring that our products do not directly or indirectly finance armed conflict or contribute to human rights abuses.

This commitment applies to the sourcing of **conflict minerals**, specifically:

- **Tin (Sn)**
- **Tantalum (Ta)**
- **Tungsten (W)**
- **Gold (Au)** (Collectively known as **3TG**)

These minerals are sometimes mined under conditions of armed conflict and human rights violations, particularly in the **Democratic Republic of the Congo (DRC)** and adjoining countries.

Our Policy

RGL Electronics does **not knowingly source** materials that contain 3TG which originate from conflict-affected or high-risk areas, unless those minerals are from smelters or refiners that have been validated as **conflict-free** through internationally recognized certification programs such as the **Responsible Minerals Assurance Process (RMAP)**.

Supplier Expectations

We require our suppliers to:

- **Perform due diligence** on the origin and chain of custody of 3TG in accordance with the **OECD Due Diligence Guidance**.
- **Provide a completed Conflict Minerals Reporting Template (CMRT)** when requested.
- **Source 3TG only from audited, conflict-free smelters/refiners** where applicable.
- Cooperate with RGL's efforts to trace minerals back to their source.

Failure to meet these expectations may result in corrective actions, including termination of the business relationship.

Due Diligence Efforts

RGL Electronics implements the following measures:

- Maintenance of an internal conflict minerals compliance process.
- Distribution of CMRTs to relevant suppliers.
- Collaboration with customers and supply chain partners to support responsible sourcing.

We recognize that due diligence in this area is an ongoing process and are committed to continuous improvement in our supply chain practices.